



# CITY OF SAINT PAUL

ALASKA

## MEMORANDUM TO COUNCIL

**TO:** Mayor and City Council Members

**FROM:** Phillip A. Zavadil, City Manager

**CC:** Aubrey Wegeleben, City Clerk; Stephanie Mandregan, Finance Director

**DATE:** December 10, 2024

**RE:** Resolution 24-16 – A Resolution Revising the City of Saint Paul Wage and Salary Scale

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**SUMMARY:** Resolution 24-16 approves the attached revised wage and salary scale for the City.

**PREVIOUS COUNCIL ACTION:)** In December 2303, Council approved an updated wage and salary scale based and COLA.

**BACKGROUND AND DISCUSSION:** City Personnel Policy Number 02.06 – Wage and Salary Scale, Section B.1. states the City Manager shall develop a Wage and Salary Scale for each position within the City. City Personnel Policy Number 02.06 – Wage and Salary Scale, Section B.2. states the City Council shall approve Wage and Salary Scale developed by the City Manager.

The attached wage and salary scale incorporates a 2.5% COLA .

**ALTERNATIVES:** Council could choose not to approve this resolution but would need to amend Resolution 24-15.

**FINANCIAL IMPLICATIONS:** None.

**LEGAL:** N/A.

**ADMINISTRATION COMMENTS AND RECOMMENDATION:** Administration recommends approval of this resolution.

**PROPOSED MOTION:** I move to approve Resolution 24.16.

**ATTACHMENTS:** Resolution 24-16 and draft City Wage and Salary Scale.